

CONGREGATIONAL PROFILE

Jan 9 2011

Rosedale Presbyterian Church
129 Mount Pleasant Road
Toronto ON M4W 2S3

416-921-1931
e-mail: office@rpcc.ca
website: www.rpcc.ca

Organized in 1907

Presbytery of East Toronto

CHURCH INFORMATION (2009 data)

Average weekly attendance: 76

Church School: 6

Other services: Maundy Thursday, Good Friday (joint with St Andrew's United), two services on Christmas Eve.

Church School: Six teachers serve on a rotation basis teaching classes from Kindergarten through high school. Seasons of the Spirit is used as curriculum.

	Enrolment
Nursery	7
Kindergarten	5
Grades 1-6	14
Grades 7+	<u>9</u>
Total enrolment	35

FINANCES, 2009

INCOME

Income from Offerings/Gifts	\$303,205
Rentals	21,560
Gifts to Endowments	31,820
Other income	<u>21,792</u>
Total -- Operating	378,277

EXPENSE

Operating Expenses	\$321,973
Presbyterians Sharing	37,676
Other Benevolences	<u>15,976</u>
Total	375,625

Market Value of Endowment Funds, end of 2009: \$703,935

Approved Budget 2010: \$352,681

"Presbyterians Sharing..." Allocation for 2010: (Req by ET Presbytery) \$43,800. Accepted: \$38,000

Convener of Search Committee:

Ms Heather Roberts, 83 Winnifred Ave. Toronto M4M 2X2 (416 461-9988) hroberts9@yahoo.ca

Interim Moderator:

The Rev. Stephen Kendall, 50 Wynford Dr., Toronto ON M3C 1J7 (416 441 1111 x227)
skendall@presbyterian.ca

Rosedale Church is a self-supporting urban congregation.

	Congregation		Community (Ward 27)	
	2009	2000	2006	2001
Active Members	231	235		
Total Population	306	411		
Total No of churches in area	10			
Age profile (est.)				
< 5 yrs	2%	9%	3.1%	3.5%
5 – 14 yrs	6%	9%	4.9%	5.3%
15-24 yrs	11%	13%	13.1	11.5%
25-44 yrs	21%	27%	42.1%	44.9%
45-64 yrs	34%	28%	25%	23.9%
65+	26%	13%	12%	10.8%
Household Living Patterns				
Adult(s) with at least one child	37%	40%		
Single Persons	43%	39%		
Two or more adults	20%	21%		
Housing Patterns				
Apartments	32%	23%	89.3%	85.6%
Private homes	64%	74%	10.7%	14.3%
Other (retirement homes)	4%	3%	0	0
Total number of households	154	170	39,375	34,670
Occupations within the congregation				
Clerical/Secretarial	2%	2%		
College/University students	6%	7%		
Elem/Secondary Students	7%	10%		
Farmers				
Homemakers	10%	15%		
Professional/Business	40%	45%		
Retired	25%	15%		
Technicians				
Unemployed				
Other	10%	10%		

Ranking of Pastoral Skills and Attributes

Items ranked in order of priority – a low score indicates a higher priority.

- 3.0 Leading Worship and Preaching
- 5.4 Crisis Visiting
- 7.1 Christian Education
- 7.5 Personal and Spiritual Development
- 7.8 Program Development
- 8.0 Work with Youth
- 8.0 Equipping Church Members
- 8.3 Mission Outreach
- 8.8 Home Visiting
- 9.0 Stewardship
- 9.2 Counseling
- 9.6 Administration
- 10.0 Leadership Development
- 10.2 Work with Seniors
- 10.5 Inter-Church Co-operation
- 11.1 Evangelism
- 11.4 Denominational Service
- 12.1 Community Leadership

Position Description

Title: Minister

Rosedale Presbyterian Church (RPC) sees its future as playing a more dynamic role in its community. We seek to show the relevance of Christianity in our modern, urban world through education, programs and outreach while retaining a strong commitment to worship. Through this, RPC desires to build its membership base and relevance within the community.

Our Community:

Our community encompasses an area from just south of Bloor Street extending north to St. Clair and bounded on the east by the Don Valley Parkway and on the west by Avenue Road. A number of members and adherents come from further away. Within this defined area there is a diversity of demographics. The southern part has inner city densities, consisting of office buildings, apartments and condominiums. The northern part is residential, more affluent and sheltered from traffic. There are two elementary schools and a private girls' school from Kindergarten to Grade 12. There are also a number of other denominational churches. It is within these boundaries that we see the church playing a more dynamic role. The church building has the capacity to be used for an increased variety of activities that could engage and attract more of the community.

Worship:

At Sunday worship, the congregation looks to the minister for inspired preaching and teaching. It is essential for the minister to be respectful of RPC's traditions of liturgy while being innovative in showing relevance to the issues of today's world.

Outreach and Mission:

RPC sees its Outreach and Mission activities as an important way to engage and enlist our local community in the life of the congregation. A key outreach initiative is community building in nearby St Jamestown, where RPC is a strong member of an ecumenical coalition delivering support to children, youth and families. Other activities include inner-city poverty and homeless outreach. We expect the minister of RPC to take a leadership role in our current mission work and to help lead us into new areas of service.

Christian Education:

Children are an essential focus of Christian education. The minister, together with the Christian Education Committee, will share in selecting curriculum, supporting the teachers, providing for teacher/leader education and establishing a relationship for the children's programs.

Program development for youth and young adults is also seen as very important. Creativity, energy and imagination is required to develop a lively dialogue with these active members who seek to find a faith which has relevance for them today through discussion and participation in pertinent social justice issues.

Adult education has been accomplished by a variety of short term series gathered around special interests and issues. Training for teachers, elders and other church officers is a continuing task facilitated by the support of the Minister.

The Arts:

The Arts are seen to be an important part of our congregational culture. Music plays a central and valued part in our worship and has been focused on the choral work of a small but well trained adult choir. Our goal is to broaden the participation of the members of our congregation in the music program as an additional way to connect with God. RPC also actively promotes other artistic endeavors as another way to celebrate our spirituality such as the annual Fall Festival and Arts Show.

Building Membership:

Rosedale seeks to increase its membership by being more relevant to the community. By an engaging and fulfilling worship which meets the spiritual needs of its members; by expert teaching and leadership in the various educational programs for children, youth and young adults; by expanding our outreach to members of our community with innovative programs suited to their individual needs; by introducing a meaningful social justice advocacy component to enhance an already viable ministry in St. Jamestown and, by being a warm, caring and compassionate centre for the community, RPC plans to build its membership and identity.

Special Qualifications:

It is expected that the minister is a person with a deep Christian faith, energy and compassion who is firmly rooted in a close relationship to God through Jesus Christ our Lord and Savior. In addition to an M. Div. and other requirements for ordination, it is desirable for the minister to have a commitment to, and desire for continued learning as well as a strong grasp of technology and its uses for building connections between the congregation and community. The minister should be well equipped intellectually and biblically and have a broad interest in both society and church. It is critical for the new minister to have demonstrated abilities in building membership of an urban congregation.

Other Full and Part-time Staff

Melody McShane	Director of Music	Part-time
Fantaye Sarka	Administrative Assistant	24 hrs/wk
Brooke Alyea	Christian Education Co-ordinator	10 hrs/wk
Scott Flemming	Mission and Outreach Co-ordinator	10 hrs/wk
	Student Minister*	5 hrs/wk
Steve Boszo	Caretaker	Part-time
John Wevers Jr	Bookkeeper	Part-time

Position will be vacant on June 1, 2011.

Position filled until that time by:

William MacLellan
267 Heath St E., Toronto ON M4T 1T3
416 932 1617
William.maclellan@rogers.com

Three additional previous ministers:

Stanley Walters
Ruth Syme
Donald Corbett (deceased)

*Student Ministers have been obtained from Knox College for four of the past five years. The term of the current student minister, Scott Flemming, ends in June of 2011.

Compensation:

Stipend: \$57,000 to \$59,000 per year.

Accommodation: The congregation currently has a manse, but is investigating the possibility of selling or leasing the manse and, if so, would provide a housing allowance of at least \$3,000/month or \$36,000 per year in respect of housing related costs.

Continuing Education: \$1000 per year and two weeks leave.

Other Considerations:

Five weeks vacation. In recent years, the congregation has combined services at Rosedale United during July and at RPC in August.